

Proxy with voting instructions

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting, you may use this form to give voting instructions to the Chair of the Corporate Assembly or a person authorised by the Chair. Instructions to a person other than the Chair of the Corporate Assembly or a person authorised by him, should be agreed directly with the proxy holder. If a proxy with voting instructions is provided to another person than the Chair of the Corporate Assembly, DNB must be contacted by email to genf@dnb.no in order to provide the proxy holder with access to the Annual General Meeting.

Proxies with voting instructions may not be submitted electronically but must be sent as an attachment by email to genf@dnb.no or by regular mail to DNB Bank ASA, Registrars' Department, P.O. Box 1600, Sentrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than **May 5, 2021 at 12:00 (CEST)**. If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form.

Proxies with voting instructions must be dated and signed in order to be valid.

The undersigned

Ref no:

hereby appoints The Chair of the Corporate Assembly (or a person authorised by the Chair) as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Norsk Hydro ASA on May 6, 2021.

The votes shall be casted in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the proposal in the meeting notice. If there is doubt regarding the interpretation of the instructions, the proxy shall proceed on the basis of the interpretation that he or she considers reasonable. Where no such reasonable interpretation is possible, or alternative proposals are considered, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2021		For	Against	Abstention
1	Approval of the notice and the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Election of one person to co-sign the minutes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the Financial Statements and the Board of Directors' Report for the financial year 2020 for Norsk Hydro ASA and the Group, including the Board of Director's proposal for distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of remuneration to the company's external auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	The Board of Directors' statement on corporate governance	Not subject to vote		
6	Approval of the Board of Directors' new policy on remuneration for executive management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approval of remuneration for the members of the Corporate Assembly and the Nomination Committee			
7.1	Approval of remuneration for the members of the Corporate Assembly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2	Approval of remuneration for the members of the Nomination Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Place _____ Date _____ Shareholder's signature (only required if appointing a proxy with voting instructions) _____