

In 2020 we set out a forceful agenda towards Hydro 2025

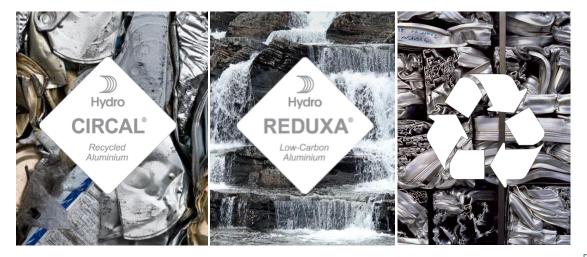


Seizing opportunities where our capabilities match megatrends



Profitability & Sustainability

1 Strengthen position in low-carbon aluminium



2 Diversify and grow in new energy

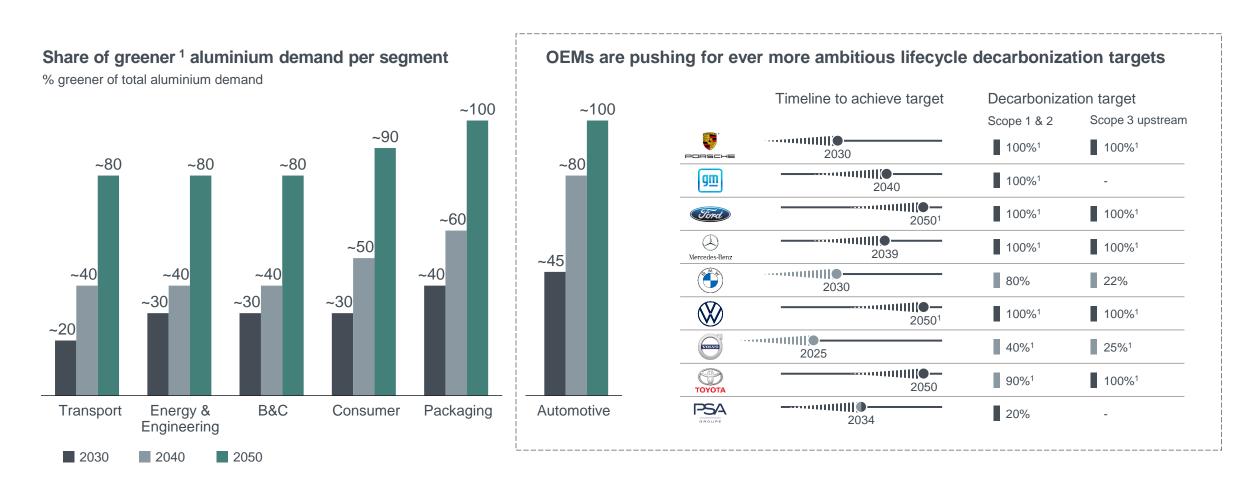


Develop a more robust, higher earnings and more sustainable company

Expecting strong demand for greener aluminium



Ambitious abatement targets driving demand in all sectors but especially Automotive OEMs



¹⁾ Greener aluminium includes "near zero" tCO2/t, <2 tCO2/t and 50%+ PCS-aluminium Source: McKinsey market analysis (high level estimate)

Hydro provides products with low emissions

Primary aluminium produced on renewable energy



4-6 times

lower than the world global primary average

Recycled aluminium from Hydro



More than

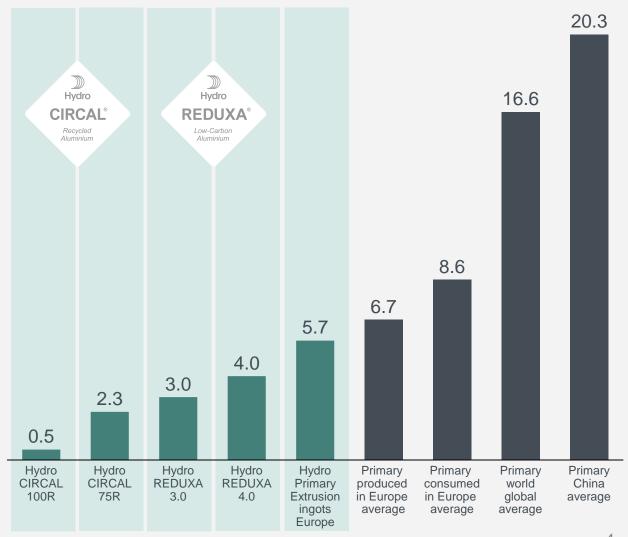
7 times for 75R, and

33 times for 100R

lower than the world global primary average



Kilos of CO₂e emissions per kilo aluminium



Low-carbon aluminium gaining ground



Several new strategic partnerships signed this year across segments



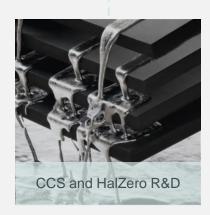




Enabling

Partnering

Delivering

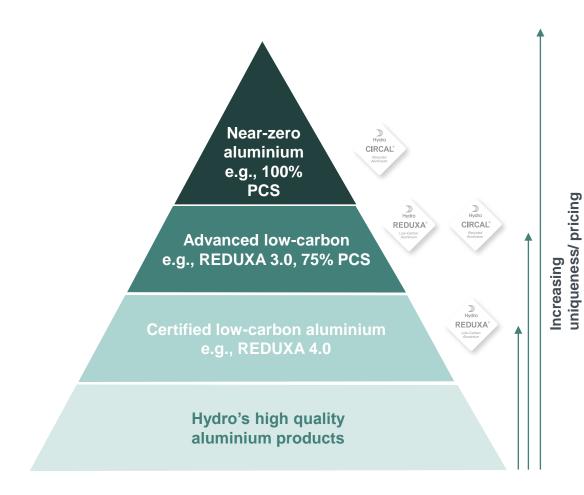








Hydro offers the leading low-carbon product portfolio



Leading low-carbon aluminium offering and capabilities

- Strong scale position within recycling and low carbon aluminium
- Ambitious, yet concrete, decarbonization roadmap across entire value chain
- Delivering pilot volumes of ultra low carbon and 100% PCS to frontrunner partners
- Differentiated suite of low-carbon products enables adaptable
 pathway to net-zero unique to Hydro

Scale with high ambition players



Unique pilot volumes for front runners

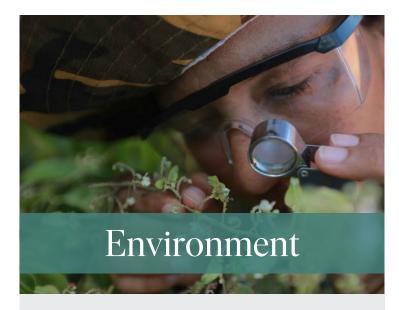


Driving sustainability: Future-proofing our company

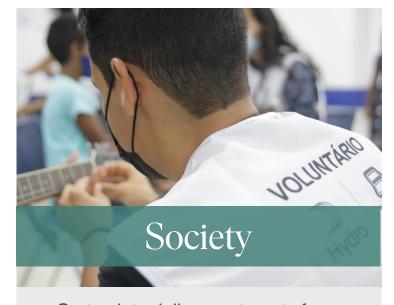




- On track to meet 30 percent reduction in scope 1 and 2 CO₂e by 2030
- Net-zero by 2050 or earlier
- Reduce specific scope 3 emissions by 30% by 2030



- 1:1 reforestation on track
- No net-loss biodiversity ambition for new projects
- Tailings dry backfill technology reducing the need for permanent landfilling
- Continued focus on waste elimination, including new project on recycling bauxite residue

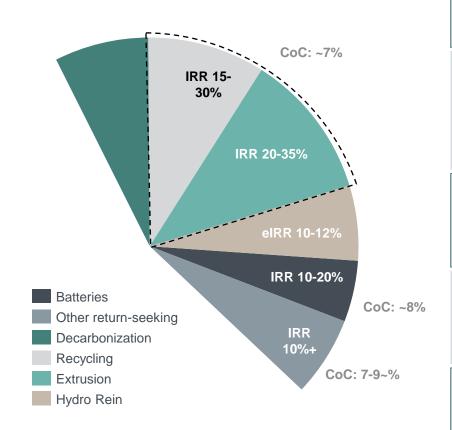


- On track to deliver on target of empowering 500,000 people with skills and education by 2030
- Significant social projects completed in Brazil
- Transparency and traceability of key product sustainability data by 2025 or earlier

Strong profitability in return-seeking and growth capex portfolio



Indicative profitability in current return-seeking and growth portfolio



Recycling

- Increase proportion of post consumer scrap (PCS), lowering metal cost
- Improved economies of scale in brownfield expansions
- Sorting technology and equipment standardization

Extrusions

- New presses with improved capabilities and commercial value, capturing market share
- Press replacements with significant cost reductions and increased productivity
- Focus on high growth segments including automotive, systems business and commercial transportation

Hydro Rein

- USD 2.7 billion contracted revenues, 3.6 TWh signed under long-term EUR & USD PPAs
- 1.7 GW gross capacity in operation or construction
- Focus on early phase projects opportunities and strategic partnerships

Batteries

- Focused strategy within sustainable battery materials, leveraging Hydro capabilities
- Establish positions in attractive growth segments in core markets
- Core investments: Hydrovolt (recycling) and Vianode (anode material)

Decarbonization

- Alunorte Fuel switch project (IRR 10-20%)
- Carbon capture technology pilots in mid-term, industrial scale pilot volumes by 2030
- HalZero as technology pilots in mid-term, industrial scale pilot volumes by 2030

Sustainable financing initiatives increase access to capital and provide cost of capital advantage

Green and Sustainability Linked Financing Framework

- Framework published to facilitate issuance of green and sustainability linked bonds
- Linked to Hydro's sustainability ambitions
- CICERO Shades of Green provided Second Party Opinion allocating medium green shading and governance assessment at excellent

Updated capital structure policy and EMTN Program

- Revised capital structure targets over the cycle
- EMTN program established to streamline bond issuance in line with capital structure policy

Sustainability linked bonds (SLBs)

- NOK 3 billion SLBs (2022-2028) issued under framework and EMTN programme
- First SLB issue in the Norwegian corporate investment grade market
- SLB feature increased access to capital in challenging market conditions

Linked to Hydro sustainability ambitions

carbon emission reduction by 2025

670 kt PCS by 2025

Revised capital structure in 2022

Adj. net debt/adj. EBITDA < 2x Adj. net debt around NOK 25 billion

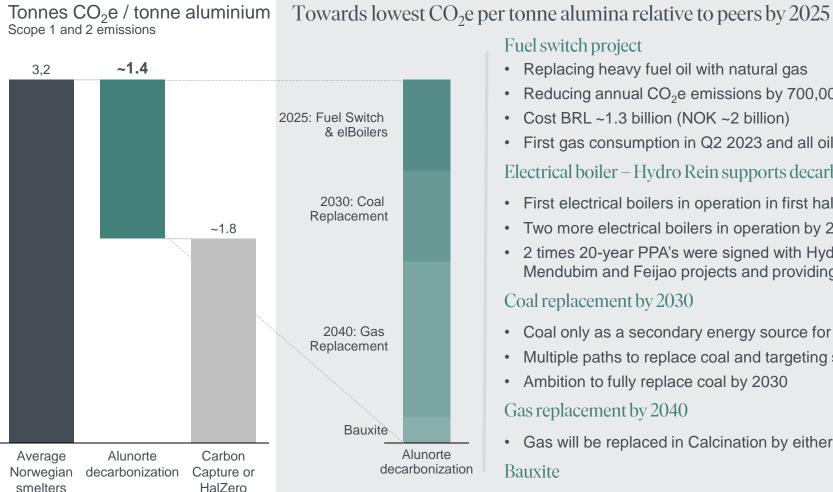
NOK 3 billion SLBs

1st corp IG SLB in Norway

Project deep dives B&A

Decarbonization ambition: Significant progress on decarbonization of Alunorte alumina





(liquid metal)

Fuel switch project

- Replacing heavy fuel oil with natural gas
- Reducing annual CO₂e emissions by 700,000 tonnes
- Cost BRL ~1.3 billion (NOK ~2 billion)
- First gas consumption in Q2 2023 and all oil assets converted to gas by 1H 2024

Electrical boiler – Hydro Rein supports decarbonization

- First electrical boilers in operation in first half 2022
- Two more electrical boilers in operation by 2024
- 2 times 20-year PPA's were signed with Hydro Rein (255 MW) to power boilers, from the Mendubim and Feijao projects and providing competitive terms for Alunorte

Coal replacement by 2030

- Coal only as a secondary energy source for security of supply by 2025
- Multiple paths to replace coal and targeting stand-alone business cases
- Ambition to fully replace coal by 2030

Gas replacement by 2040

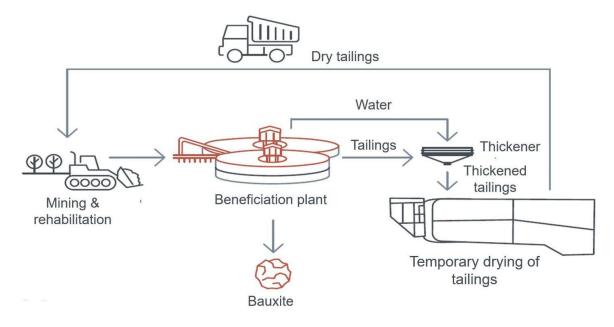
Gas will be replaced in Calcination by either Hydrogen or Renewable energy

Bauxite

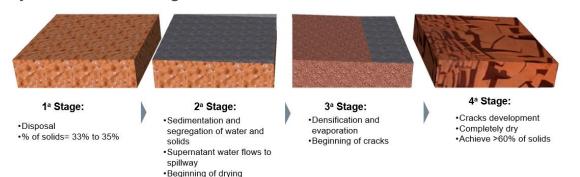
· Replacement of diesel with biofuel and electric equipment

Tailings Dry Backfill - MPSA

Temporary drying of tailings and backfill in mined-out areas



Hydro Thickened Tailings Desiccation Process



STEP 1: Thickened tailings are deposited in our new tailings facility and allowed to dry

STEP 2: The dried tailings are excavated and transported to the mining area (meaning storage facility can be used over and over again)

STEP 3: The dried tailings are placed in the mined out strip and compacted

STEP 4: The overburden is placed on top of the compacted tailings and the strip is rehabilitated

The best tailings facility is the one that is not built

- Most sustainable method in the world
- Significant cash flow saving in not building and operating new dams
- Cash flow saving in avoiding dam rehabilitation and remediation costs
- Reduced environmental footprint and operational risk

Project deep dives Aluminum metal

Decarbonization ambition: Three paths to zero



Clear technology roadmap to deliver industrial volumes of zero carbon aluminium by 2030

HalZero process

New process technology for decarbonizing new capacity

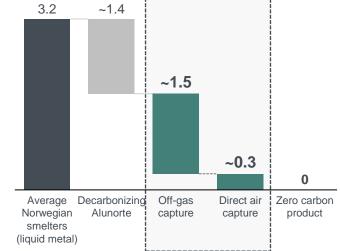


3.2 ~1.4 CO₂e emissions per year ~1.8 0.0 Decarbonizing HalZero Zero carbon Average Norwegian Alunorte **Process** product smelters (liquid metal)

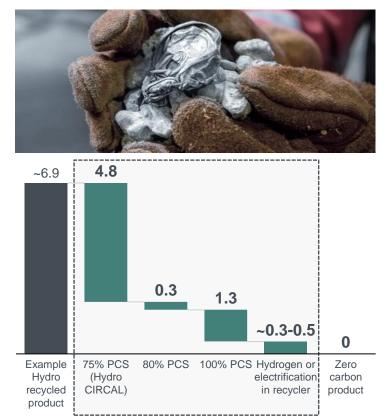
Carbon capture and storage
Technologies for decarbonizing existing

smelters





Recycling and Casting
Technologies for more PCS-use and
casthouse decarbonization



Investing in upgrades and technology to make our aluminium more sustainable



Upgrades at Årdal plant



- Upgrade of electrolysis cells to improve working environment, reduce energy consumption and increased profitability
- Upgrade of primary foundry alloy Cast house to increase recycling capacity of PCS
- Upgrade of casthouse to lower energy consumption and CO2 footprint
- New production technology HAL5000 pot control system – help increase production, reduce electricity consumption

Upgrade of primary aluminium plant in Karmøy



- The project will upgrade the power supply system and anode rodding facility at the Karmøy plant,
- Strengthening its position as a producer of low-carbon Hydro REDUXA.
- Completion by end of 2024.

Energy efficiency projects in Norwegian smelters



- The smelters will be replacing older lighting with LED lights
 - Reduced energy consumption and better light quality
 - Save more than 100 GWh
- Implementing a system that regulates lighting based on needs and movement
 - Provides up to 90 percent energy savings compared to traditional lighting.

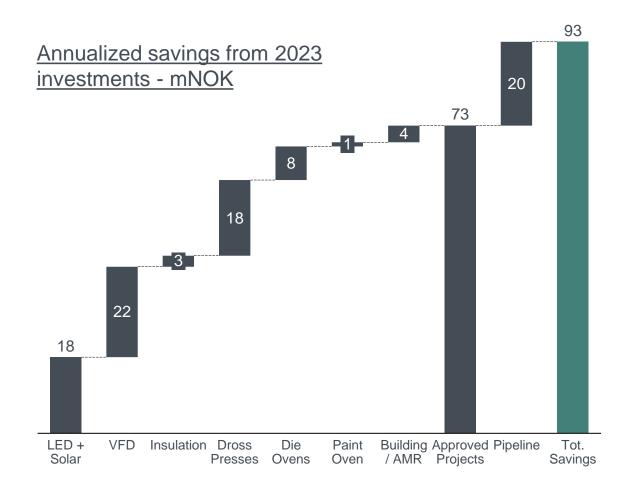
Project deep dives Extrusion

Energy saving initiatives gives significant impact through direct investments



Energy savings projects	[4]	<u> </u>
	Capex (MNOK)	Saving (MNOK)
LED installations (5 plants)*	21	15
Solar generation – 1.7 GWH / year	9 (incl. grants)	3
17 x Press Hydraulics - variable frequency drives (VFD)	33	22
5 x dross presses EE	19	18
Infra-Red Die Ovens, 9 plants, ovens use 30% less energy	18	8
Anodizing tank insulation & chiller	3	3
Paint oven modernization – HBS	1	1
AMR, Building improvements, solar shades, burners	10	4





Project deep dives Recycling

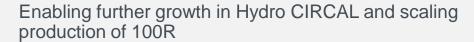
Recycling: The fastest route to full decarbonization



Advanced sorting technology ready. Progress on casthouse decarbonization technology

Advanced sorting technology for more PCS use

HySort technology ready for industrialization





Casthouse decarbonization technology to reach net-zero

Program to test viable technologies in progress



Green hydrogen test pilot by Hydro Havrand to be built at Høyanger recycling plant



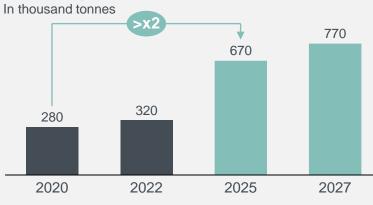
Ambitious recycling strategy delivering on future consumption growth

Hydro aluminium production Global aluminium consumption In million tonnes¹⁾ In million tonnes 120 100 80 60 40 20 2022 2023 2024 2025 2026 2029 2030 2027 2027 ■ Hydro primary ■ Hydro other recycled ■ Hydro PCS usage —Total metal Primary Recycled requirement **CAGR** Ambition to add ~1 million tonnes recycled 2.7% 5.4% 2022-30 capacity until 2027, whereof 40-50% from PCS

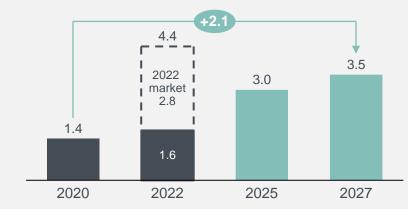
Recycling 2025 and 2027 targets

All approved project pipeline

PCS usage and ambition



EBITDA In NOK billions



Source: CRU, Hydro analysis

Sustainability ambitions:



The basis for future position and profitability









Industries that matter